

HOUSE OF FRASER

EMPLOYEE PRODUCTIVITY DATA MESSAGE FORMAT

A TECHNICAL GUIDE FOR SUPPLIERS

TABLE OF CONTENTS

- 1. OVERVIEW3
 - 1.1 Introduction.....3
- 2. CSV Employee Productivity Data Report4
 - 2.1 Structure.....4
 - 2.2 CSV Employee Productivity Data Report Name6
 - 2.3 Example6

1. OVERVIEW

1.1 Introduction

This document describes the CSV Employee Productivity Data message that House of Fraser offers. You can choose to receive your report via FTP or Email.

An example report is shown at the bottom of the document.

2. CSV EMPLOYEE PRODUCTIVITY DATA REPORT

2.1 Structure

Supplier Name & Time Period Record

Field	Data Type (Length)	Example
Supplier	Alphanumeric (50)	Supplier: Fashion ABC
Year and week	Alphanumeric (22)	Year and Week: 2008 35

Supplier Number Record

Field	Data Type (Length)	Example
Supplier No	Alphanumeric (23)	Supplier No: 1002141

Department Name Record

Field	Data Type (Length)	Example
Department	Alphanumeric (52)	Department: Fashion CN

Department Number Record

Field	Data Type (Length)	Example
Department No	Alphanumeric (19)	Dept no: 0385

Employee Records

2 column heading records appear before the data.

Field	Data Type (Length)	Example	Description
Store	Alphanumeric (30)	Oxford Street	
Store No	Alphanumeric (10)	1008	
Employee Name	Alphanumeric (51)	Consultant A	
Emp Net Sales	Decimal (18,2)	9990.87	Employee Sales (not including refunds) that are net of POS discount, but gross of Store Discount
Own Dept Sales	Decimal (18,2)	9	Employee Own Department Sales
Emp No of Trans	Integer (5)	1	Number of Sales transactions an employee has performed (not including refunds)
Emp Units Sold	Integer (6)	123	Number of items the employee has sold (not including refunds)
Emp ABS	Decimal (6,2)	9990.87	Average Basket Size, Number of units divided by Number of Transactions
Emp ATV	Decimal (18,2)	123	Average Transaction Value, net sales divided by number of transactions
Emp Store Card Sales	Decimal (18,2)	1	Sales that involved a HOF card
Emp Store Card %	Decimal (18,2)	0.01	HoF Card Sales divided by total sales value
Emp T&A Hrs	Decimal (4,2)	35	Number of hours in T&A the

			employee has been selling. This measure is the raw clocking times (not Interpreted) which does not take into account manager overrides that are made for paid absences or time worked or system overrides.
Emp Contract Hrs	Decimal (4,2)	2	Number of hours in T&A the employee is contracted to work for per week
Emp Hourly Productivity	Decimal (18,2)	12.24	Sales value divided by Hours Selling
Store Card Openings Last Month	Integer (10)	2	HoF store card account opening for employee. This data will be provided by G.E on a weekly basis.

2.2 CSV Employee Productivity Data Report Name

Your report will be named as Supplier Number.Department Number.EMPPROD.Date ddmmyy.csv, ie:

- 1234567.0001.EMPPROD.301008.csv

2.3 Example

Supplier: Fashion ABC, Year and Week: 2008 34

Supplier No: 1002141

Department: Fashion CN

Dept no: 0385

,,, Emp Sales, Own Dept Sales, Emp No. of Trans, Emp Units Sold, Emp ABS, Emp ATV, Emp Store Card Sales, Emp Store Card %, Emp TA Hrs, Emp Contract Hrs, Emp Hourly Productivity, Store Card Opening Last Month

Store, Store No, Employee

Oxford Street,1008,Consultant A,9990.87,9,1,123,123,9990.87,1,0.01,35,2,12.24,0

Supplier: Fash Year and Week: 2008 34

Supplier No: 1002141

Department: Fashion CN

Dept no: 0385

Store	Store No	Employee	Emp Sales	Own Dept	Trans	Emp Units	Emp ABS	Emp ATV	Store Card Sales	Store Card %	TA Hrs	Contract Hrs	Hourly Productivity	Store Card Opening
Oxford Street	1008	Consultant A	9990.87	9	1	123	123	9990.87	1	0.01	35	2	12.24	0